




**Community
Legal Centres
Queensland**

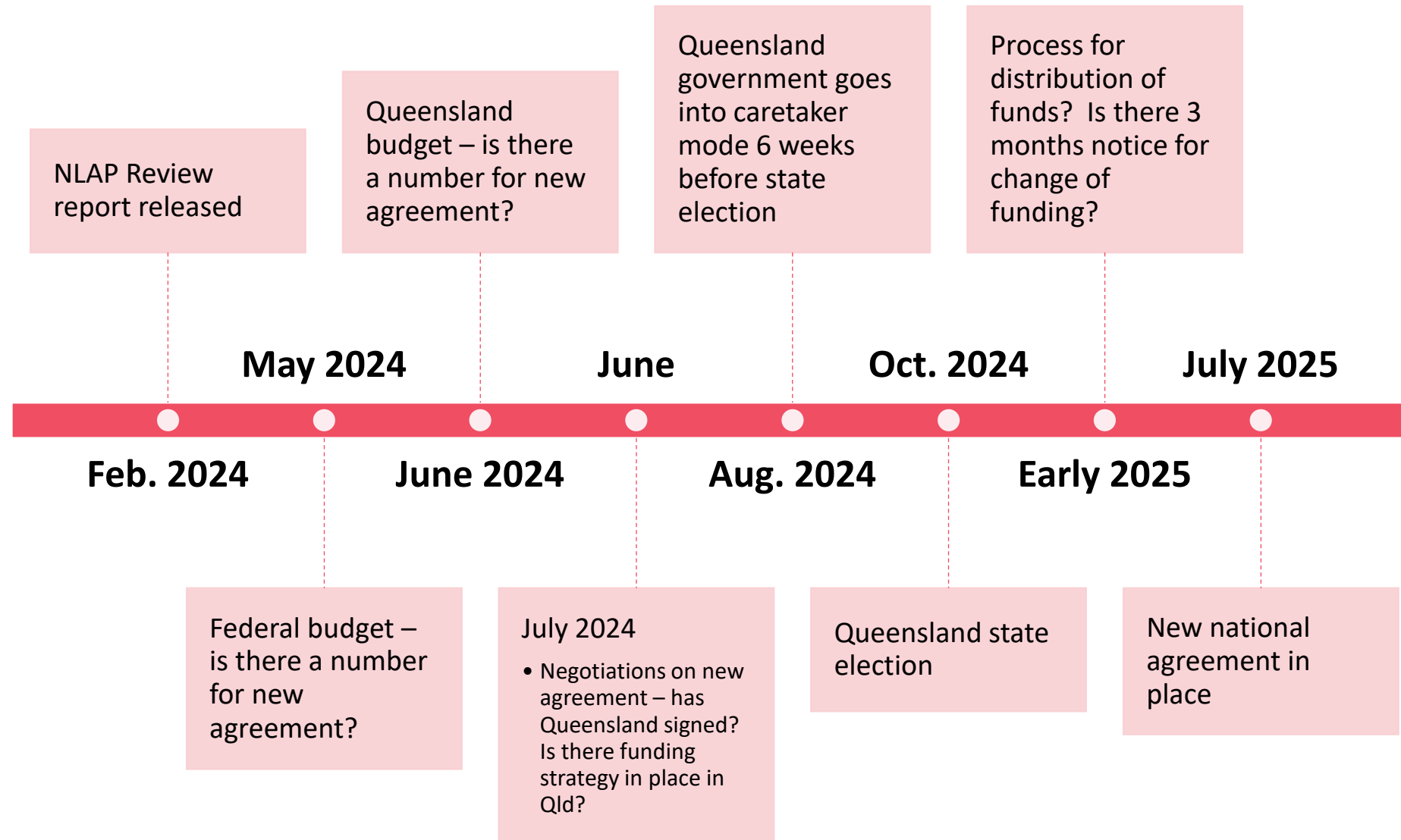
Leadership Forum 2023

CLCQ Update

8 & 9 November 2023



Part 1 – State Funding context and timeline




Changes to the industrial context

- CLCs are moving towards making staff permanent after December 2023, given the changes to the Fair Work Act and the prohibition on extending short-term contracts.
- Advice is that it is given the funding history of CLCs under NLAP, it unlikely that CLCs will fall within exceptions (obvs yet to be tested)
- CLCs also need to consider redundancy periods under the FWA if there is uncertainty about keeping staff (ie. services may need to end from March 2025, subject to redundancy periods)

Feedback from State A-G and DJAG

- Understands the timing issues and that at a minimum funding numbers need to be locked in by the State and Commonwealth before August 2024
- A-G has had these timing issues at the beginning of this NLAP and has a grasp of the complications (noting we still didn't get funding announcements until May 2020)
- DJAG are talking about getting a funding strategy locked down before the next State election to guard against delay
- A-G has been briefed about the need to stop services prior to June 2025 to accommodate redundancy periods if funding is uncertain



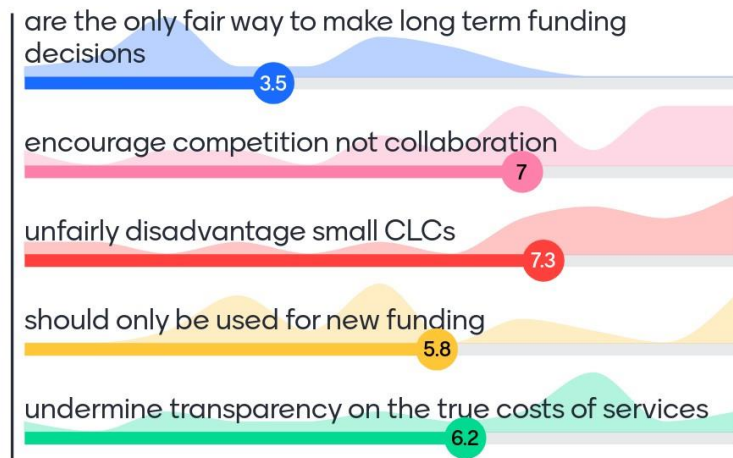
Part 2 – State Funding Strategy

Distribution

Feedback from 2023 conference session about State funding strategy

Mentimeter

2. Open tender processes (0 strongly disagree/10 strongly agree)



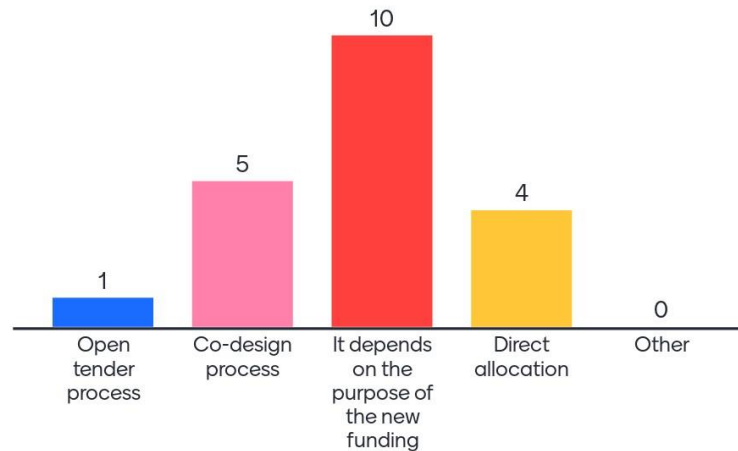
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Feedback from 2023 conference session about State funding strategy

Mentimeter

4. How should funding be allocated when there are increases during the 5-year term?



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Scenario Assumptions

5 year funding

there is an amount under NLAP for the general purposes of NLAP and no other specific direction as to allocation

the State determines the distribution of both State and Commonwealth funds

Scenario 1	Scenario 2	Scenario 3
<p>The funding pool from State and Commonwealth remains the same as at 2021 Federal budget – assume 2021 budget amounts are still in play.</p> <p>What should the State funding strategy be?</p> <p>Consider:</p> <ul style="list-style-type: none"> • Sustainability of CLCs including workforce pressures • The true cost of services • The role of legal need and evidence • How should distribution decision be made: tender processes/ co-design/ direct allocation 	<p>The funding pool from the State remains the same; but the Commonwealth increases by double, providing an additional \$22 million per annum</p> <p>What should the State funding strategy be?</p> <p>Consider:</p> <ul style="list-style-type: none"> • Sustainability of CLCs including workforce pressures • The true cost of services • The role of legal need and evidence • How should distribution decision be made: tender processes/ co-design/ direct allocation 	<p>Queensland Government insist that their procurement requirements require tender processes.</p> <p>What are the rules of engagement we can agree on to ensure that tender processes:</p> <ul style="list-style-type: none"> • Supports collaboration and partnership • Takes into account the true cost of services • Ensure we attract and retain a suitable workforce



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Thank you

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